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## CAPABILITY STATEMENT: AEROSPACE & DEFENCE SECTOR

### A specialist service from Russam GMS

#### Our Capability

Russam GMS Ltd is an Interim Management provider with over 28 years experience in the Interim market and a founder member of the Interim Management Association. We have a specialist aerospace & defence division, which is committed to providing high quality Interim Managers in all areas of senior management. These executives come with track records of quantifiable achievement with the sector.

It is reassuring to know that you can rely on the support of an organisation that clearly understands the key issues facing the aerospace and defence sector to deliver in an effective and efficient manner. We are suppliers to a wide range of organisations both large and small, supporting change and transformation programmes, these companies include:

- BAE Systems
- VT Group
- Thales
- GKN
- GE Aviation
- DSG
- DSTL
- Plus numerous SMEs

Our database has over 500 aerospace & defence executives who have additionally worked in all of the Prime and Tier 1 suppliers including:

- MOD
- DE&S
- Rolls Royce
- Goodrich
- Marshall
- Westland
- Airbus
- Lockheed
- VSEL
- Babcock
- And many others

Perhaps you may recognise areas within your own operations, which may benefit from the expertise that a heavyweight Interim Manager will bring. It is a cost effective solution as you only pay for the time that you need, which can be part time or full time. You also avoid the costs of permanent recruitment and employment. We pride ourselves on our quick response; we provide you with qualified CV's within 5 days of receipt of job brief.

#### Aerospace & Defence Focus

The Russam GMS Aerospace & Defence Practice focus is on the key issues affecting most operations:

- Through life capability
- Project and programme management
- Project and programme recovery
- Introduction of private sector skills and experience to the public sector
- Business transformation

We have the resources available to support initiatives in all of these key areas with IM professionals who will fit in with the existing teams and accelerate the pace of change.

#### Meeting your Needs

With six offices in the UK, we have national coverage. Our sector-leading database (of 10,000 interim executives) and ability to search more widely allows us to source the right interim executives for you from anywhere in the UK. We submit our shortlists within five days. All assignments we undertake are handled jointly by our Head of Practice and an experienced Russam GMS Principal to ensure that we deliver what has been agreed, at the right price and within the agreed timescale.